

MISSISSIPPI STATE BOARD OF ARCHITECTURE

NEWSLETTER

SPRING 2008

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30 YEARS OF IDP AND STILL NUMBER ONE

ROBERT V. M. HARRISON, FAIA, FCSI, NCARB, EMERITUS ARCHITECT

Thirty years ago, in 1978, Mississippi became the first state to require completion of NCARB's Intern Development Program for admittance to the Architect Registration Examination. Prior to 1975, each state registration board determined the length and nature of experience required for examination, without detailed guidelines or national standards. During the 1975 Annual Meeting of NCARB - the National Council of Architectural Registration Boards - the member boards passed a resolution on internship. NCARB appointed committees and charged them with developing a definition, a process and a program for architectural internship.

I (Robert Harrison) had just been appointed to the Mississippi State Board of Architecture. Having completed a study on internship in Mississippi, NCARB appointed me to the one of the founding committees on internship. This founding committee would exist for three years, from 1975 to 1978. The Intern Development Program Coordinating Committee (IDPCC) was also formed, and consisted of leaders from NCARB and AIA, with a co-chair from each organization.

... Continued, see "30 Years of IDP" on page 4

PRACTICE, RESPONSIBLE CONTROL AND PLAN STAMPING

Practice without a license and practice prior to licensure are common violations throughout the country. Unfortunately, the same can be said of plan stamping. Architecture is not limited to the act of placing one's seal on a set of documents. By definition, the practice of architecture begins the moment one offers or proposes architectural services in Mississippi (often termed "holding out"). Architectural work must be directed and controlled by the architect from the onset.

... Continued, see "Responsible Control and Plan Stamping" on page 5

BOARD ADOPTS CONSTRUCTION ADMINISTRATION RULE

With growing concerns in the area of construction administration, the Board adopted a new rule intended to ensure the public's protection. Rule 3.02.15 requires the project architect to notify building officials, clients and owners when he or she has not been engaged in construction administration on his or her projects.

... Continued, see "Construction Administration" on page 3

STAY INFORMED: RULE CHANGES

Critical issues have been addressed in recent rule revisions, and include construction administration, interior architecture, firm names, firm structure and management, responsible control, signature requirements for contracts and technical submissions, IDP four-month reporting, IDP prior to examination, and continuing education penalties. It is critical for architects to review the rules at www.archbd.state.ms.us/pdf/arch_rules.pdf. Or, see the mark-up versions of the revisions at www.archbd.state.ms.us/arch_rule_revisions.html.

IMPORTANT ARE INFORMATION!

ARE 4.0 and the Five-Year Rolling Clock could have a significant impact on your exam. Learn what these changes mean for you at www.ncarb.org, or call the Board office. The first day to schedule an ARE 4.0 exam is May 18, 2008, and 4.0 will be available in test centers July 1.

THE LATEST ON IDP AND CONCURRENT TESTING

Whether you are unsure IDP reporting requirements, or the Board's position on concurrent testing, the following summary should answer the most frequently asked questions. Please keep in mind that this is a summary - interns and exam candidates should review rule 1.02 in its entirety. Likewise, supervisors and mentors should understand internship requirements.

In order to begin the exam, an intern's record must document acquisition of the NAAB degree and, per the rules:

1.02 (b) (ii) - completion of the IDP Training Requirements, or satisfactory completion of the Canadian Intern Program

As for IDP reporting, Training Unit Reports must be submitted to the Mississippi State Board of architecture as follows:

1.02 (d) - Interns will be given four (4) months to establish an NCARB Council Record after commencement of internship work. Employment Verification Forms/Training Unit Reports must be submitted to the Board at intervals not to exceed 120 calendar days. Training Unit Reports cannot contain training units earned beyond the four months immediately preceding the date the report is signed by the intern, and shall be submitted within fifteen (15) working days after having been signed by the intern. Training Unit Reports shall be filed with the Board in the manner recommended by NCARB.

No retroactive time (time beyond four months) may be reported, with two exceptions:

1.02 (d) - . . . No retroactive documentation of work experience by resident interns is permitted, except in the case of post third year students enrolled in a co-op program in an accredited school of architecture or students who are employed part-time or full-time per NCARB IDP employment requirements, who will be granted credit for work experience upon graduation and/or enrollment in IDP; and an applicant who has become a resident of the state of Mississippi within two years of making application for examination will be allowed to retroactively document a maximum of 235 training units, as prescribed by NCARB, of prior credit toward the completion of IDP, except in the case of post third year students enrolled in a co-op program of an accredited school of architecture, or students who are employed part-time or full-time per NCARB IDP employment requirements, who will be granted credit for work experience upon graduation and/or enrollment in IDP.

Reports must be submitted to the Board for review by the IDP Coordinator, who will then forward reports to NCARB:

1.02 (g) - all Training Unit Reports must be signed by the intern's mentor and employer (direct supervisor responsible for the daily activity of the intern) and the State IDP Coordinator, prior to submission to NCARB. The Board will mail reports that have been approved and signed by the State IDP Coordinator to NCARB.

Finally, the following rule addresses concurrent testing:

1.02 (h) - applicants transferring into Mississippi after having entered the exam process in another jurisdiction shall be admitted to Mississippi for the purpose of completing the exam only if their NCARB record documents completion of IDP prior to beginning examination. Otherwise, the applicant must obtain licensure in another jurisdiction recognized by the Board and then apply for reciprocal registration in Mississippi in conformance with 2.02.

Requirements for reciprocal registration are provided in rule 2.02. Bear in mind, the reciprocal registration rules were intended to address licensure of non-resident architects who have been living and working elsewhere. Rule 2.02 was not intended to serve as an alternative path to licensure for exam candidates. The prudent intern will follow the examination and initial licensure procedures approved by the Board.

TENANT SPACES - IS AN ARCHITECT REQUIRED?

BOARD NOTIFIES BUILDING OFFICIALS

The Board has issued a letter to Mississippi Building Officials to clarify when an architect is required on a project, and particularly a tenant space. The letters will be distributed on May 23. The Board has learned that individuals who are not licensed architects have been preparing design drawings for the alteration and enlargement of buildings that are larger than 5,000 square feet.

Pursuant to *Miss. Code Ann.* §73-1-39, any person who prepares plans and specifications or supervises the erection, enlargement, or alteration of any building over 5,000 square feet must be licensed as an architect. For example, the alteration of a tenant space within a commercial or retail building, when the overall building is 5,000 square feet or greater, must be designed by an architect licensed by the State of Mississippi.

In addition to this statutory provision, the Board asked Building Officials to consider the implications of the International Building Code with respect to a "licensed design professional" when determining whether it is permissible for a non-licensed individual, such as a draftsman, designer, or contractor, to prepare building plans. According to the 2003 and 2006 International Building Code, a "Registered Design Professional" is defined as:

"An individual who is registered or licensed to practice their respective design profession as defined by the statutory requirements of the professional registration laws of the state or jurisdiction in which the project is to be constructed."

In reference to a "registered design professional", the 2003 IBC Commentary also states:

"Legal qualifications for engineers and architects are established by the state having jurisdiction. Licensing and registration of engineers and architects are accomplished by written or oral examinations offered by states or by reciprocity (licensing in other states)."

Architects and engineers are the only "registered design professionals" licensed in conformance with Mississippi's statutory requirements. Draftsmen and building designers are not licensed or registered by statute, and contractors are not "design professionals".

DISCIPLINARY ACTIONS

Bossert, Jeffrey

#4085, Resident of Pennsylvania

73-1-13(d)(iii)

\$1,000 fine for misstatement on application
By Settlement Agreement

Burns, George Harvey

#4321, Resident of Louisiana

73-1-1, 73-1-13(d)(iii) & (v)

\$2,000 fine for practicing and using the title
without a license, misstatement on application
By Settlement Agreement

Deemer, William Coy

#4173, Resident of Alabama

73-1-1

\$1,000 fine for practicing and using the title
without a license
By Settlement Agreement

Fabacher, Kirk

#4014, Resident of Louisiana

73-1-1, 73-1-13(d)(v)

\$1,000 fine for practicing without a license
By Settlement Agreement

Gregg, Robert Eckler

#2335, Resident of Florida

73-1-29(1)(b), 4.04.5

\$1,000 fine for misstatement on an application
By Settlement Agreement

Hebert, Gary "Jimmy"

#4295, Resident of Mississippi

73-1-1, 73-1-13(1)(d)(iii) & (v)

\$3,000 fine, plus costs, for practicing and using
the title without a license
By Settlement Agreement

Mann, Bill Wayne

#2168, Resident of Mississippi

73-1-29(1)(c), 4.01.1, 4.03.2, 4.05.2

\$5,000 fine plus costs, 2 years probation, eight
hours of continuing education, and quarterly
reporting to the Board for plan stamping, mis-
conduct, lack of reasonable care/competence,
facilitating practice by an unregistered person,
and failure to exert responsible control
By Hearing/Final Order of the Board

McMahon, William P.

#4177, Resident of Missouri

73-1-1, 73-1-13(d)(iii) & (v), 3.02.8

\$3,000 fine for practicing and using the title
without a license, misstatement on an
application
By Settlement Agreement

Wallace, David Ladd

#1798, Resident of Florida

73-1-29(b), 4.04.5

\$1,000 fine for misstatement on a renewal
application
By Settlement Agreement

Cease and Desist Orders

10 orders were issued to individuals not
licensed in Mississippi who had either prac-
ticed, used the title, and/or offered architectural
services in violation of state law.

Application Denials

One applicant was denied licensure for making
a misstatement on his application. The appli-
cant failed to report a disciplinary action issued
against him in another jurisdiction.

Construction Administration, continued from page 1 . . .

3.02.15 (New Rule) In regard to construction administration, if, under Mississippi law, an architect must prepare, or supervise and control the preparation of, the architectural plans and specifications for a new building or the alteration of or an addition to an existing building, then construction administration for the project shall be conducted by an architect or by a person working under the responsible control of an architect.

For purposes of this rule, "construction administration" means the administration of the portion of the construction contract described and documented in the architectural plans and specifications, including, but not necessarily limited to, the following services:

- (a) Visiting the construction site at intervals appropriate to the contractor's operations to determine that the work is proceeding generally in accordance with the technical submissions submitted to the owner and/or the building official at the time the building permit was issued; and
- (b) Processing shop drawings, samples, and other submittals required of the contractor by the terms of construction contract documents; and
- (c) Notifying an owner and any building official of any code violations; changes which affect code compliance; the use of any materials, assemblies, components, or equipment prohibited by a code; major or substantial changes between such technical submissions and the work in progress; or any deviation from the technical submissions which the architect identifies as constituting a hazard to the public, which the architect observes in the course of performing the architect's duties.

Any person who performs the service of construction administration as defined in section (1) is practicing architecture.

On a project where the architect of record has not been engaged, or is no longer engaged, to perform construction administration services, as defined in section (1) above, the architect of record shall report in writing that the architect has not been engaged or is no longer engaged to perform construction administration services to the following parties:

- (a) the building official; and
- (b) the owner; and
- (c) the client.

Note: The Board has posted a Construction Administration Notification Memo on the website. The document can be used as a form or guide. Look under "New" on the home page of the Board's website.

GRACE PERIOD FOR FIRM NAME RULES ENDS JUNE 30, 2008

Resident and Non-Resident architects must conform to rules 3.02.3 and 3.0212 by June 30, 2008.

Rule 3.02.3 (Revised Rule) Registered architects are allowed to practice under or through a firm or business entity in compliance with Section 73-1-19 and all applicable rules. Allowable firm or business names are names which:

- (a) Contain the name of at least one individual who holds an active Mississippi license; or
- (b) contain no person's name, provided however, that the name of at least one individual licensed in Mississippi is disclosed on any announcement, stationery, printed matter, contract, title block or listing; or
- (c) contain the name or names of individuals who were once licensed architects (in any jurisdiction) but are now retired or deceased, provided however, that the name of at least one person licensed in Mississippi is disclosed on any announcement, stationery, printed matter, contract, title block or listing.

Firm and business names are considered improper if they contain the name or names of individuals actively licensed in another jurisdiction if none of the individuals named in the firm name are actively licensed in Mississippi.

[See firm name examples in the rules]

Architects who are registered in Mississippi as of January 22, 2007 who are affiliated with a firm that does not comply with this rule have until June 30, 2008 to come into compliance with this rule.

3.02.12 (New Rule) No architect shall practice through a firm if the name of the firm is misleading as to the number of registrants or the licensure status of those individuals named in the firm. For example, a firm with one person licensed as an architect cannot use a name which includes the word "Architects". For purposes of determining plurality and the use of the word architects in a firm name, one should consider the number of individuals licensed as architects in Mississippi or in jurisdictions recognized by the Board.

[See firm name examples in the rules]

Architects who are registered in Mississippi as of January 22, 2007 who are affiliated with a firm that does not comply with this rule have until June 30, 2008 to come into compliance with this rule.

30 Years of IDP (continued from page 1)

Texas, Colorado and New Jersey were selected to participate in a pilot program for architectural internship. For three years, a state committee in each of these three jurisdictions operated an internship program according to the newly written program criteria as they developed an advisory system. Ultimately, NCARB assumed the primary responsibility of the criteria, financing and pilot program. The AIA accepted primary responsibility for the advisor and continuing education components.

NCARB and the AIA went nationwide with the Intern Development Program (IDP) in 1978. It is at this point that I approached the Mississippi Chapter of AIA and the Mississippi State Board of Architecture. We agreed to adopt IDP as a mandatory requirement for the Architect Registration Exam in Mississippi, making Mississippi the first state in the country to adopt IDP as a mandatory requirement.

I became the first Mississippi IDP Coordinator, a position I held for seven years until my term on the Board ended in 1984. In addition to serving as IDP Coordinator, I was also appointed to serve as a Co-Chairman of IDPCC from 1979 to 1983, and was elected to serve as the Regional Director of Region 3 of NCARB from 1980 to 1983. After my term, Doug Dale and Larry Bishop held the position of State IDP Coordinator. Ralph Maisel followed, and he continues to serve as Mississippi's IDP Coordinator.

Back in the day, IDP was a natural fit in Mississippi, a small state with mostly small firms. The Architects took to their responsibility with enthusiasm. The program ran very smoothly due to the fact that Mississippi's architects were a close knit group, and because they trusted the process.

In the early years, Mississippi and the IDPCC lead the country and served as the authority on IDP. Mississippi was alone in having a mandatory requirement for IDP, for no other state would step forward and establish a mandatory requirement. During this time, I visited eight states in an effort to demonstrate how, if a small state like Mississippi could adopt the program, the other states surely could. It appeared that even NCARB and the AIA were getting cold feet. There was doubt as to whether the program would succeed. Seeing that the program was in jeopardy, I sought to have a full-time NCARB staff member assigned to IDP. Thus, Rob Rosenfeld came on board in 1980. He remained with NCARB for a quarter of a century.

It would be four lonely years before four other states stepped forward in faith, joining Mississippi in requiring completion of IDP for examination and licensure. Slowly but surely, the doubters became believers. Fifty-one of the fifty-four NCARB jurisdictions now require IDP. However, all jurisdictions will accept IDP for the training requirement (some may have additional requirements).

It is only befitting that Mississippi, the first state to require IDP, has the distinctive privilege of claiming the first architect who completed IDP. He is none other than Mississippi's J. Carl Franco, AIA, NCARB, LEED/AP. He went on to pass the ARE on his first try! Carl now serves as President of JH&H Architects, Planners and Interiors. Congratulations Mississippi! As the first IDP state, you lead the way.

Responsible Control and Plan Stamping (continued from page 1)

Miss. Code Annot. §73-1-3 defines the practice of architecture as follows:

A person engaging in the practice of architecture, within the meaning and intent of this chapter, is one who holds himself out as able to perform any professional service such as planning, design, including aesthetic and structural designs, and consultation in connection therewith, or responsible inspection of construction, in connection with (except as specifically exempted herein) any buildings, structures, or projects, or the equipment or utilities thereof, or the accessories thereto, wherein the safeguarding of life, health or property is concerned or involved, when such professional service requires the application of the art and science of construction based upon the principles of mathematics, aesthetics, functional planning, and the physical sciences; provided that nothing in this definition shall be construed as encompassing or limiting the practice of engineering as that practice is provided for under the laws of this state.

Section 73-1-1 limits use of the title and the practice to those who are licensed in Mississippi.

"In order to safeguard life, health and property, no person shall practice architecture in this state, or use the title "architect," or any prefix, suffix or other form thereof, or any title, sign, card or device to indicate that such person is practicing architecture, or is an architect, unless such person shall have secured from the board a license as hereinafter set forth, as architect, in the manner hereinafter provided, and shall thereafter comply with the provisions of this chapter."

The Board addressed responsible control and related issues with the following rule changes:

4.05.2 (Revised Rule) "Responsible control" shall be that amount of control over and detailed knowledge of the content of technical submissions during their preparation as is ordinarily exercised by architects applying the required professional standard of care. Reviewing, or reviewing and correcting, technical submissions after they have been prepared by others does not constitute the exercise of responsible control if the reviewer has neither control over nor detailed knowledge of the content of such submissions throughout their preparation.

An architect shall not sign or seal drawings, specifications, reports or other professional work which was not prepared by or under the responsible control of the architect; except that (i) the architect may sign or seal those portions of the professional work that were prepared by or under the responsible control of persons who are registered under the architectural registration laws of this jurisdiction if the architect has reviewed in whole or in part such portions and has either coordinated their preparation or integrated them into the architect's work, and (ii) the architect may sign or seal portions of the professional work that are not required by the architectural registration law to be prepared by or under the responsible control of an architect if the architect has reviewed and adopted in whole or in part such portions and has integrated them into the architect's work.

4.05.1 (Revised Rule) Each office maintained for the preparation of drawings, specifications, reports or other professional work shall have an architect resident and regularly employed in that office having direct knowledge and supervisory control of such work. No architect shall advertise or represent as an architectural office a location in which there is no architect resident and regularly employed.

4.05.6 (New Rule) All contract documents and technical submissions, including but not limited to contracts, drawings, and pay applications, shall be signed by an architect licensed in the State of Mississippi.

Finally, the Board has adopted two rules intended to clarify and strengthen the title and practice laws:

3.02.10 (New Rule) No person may use the title "architect" or any form thereof without having secured a license from the Board. In architectural practice, the person or persons licensed as architect(s) in Mississippi shall maintain responsible control of all work performed in Mississippi. This shall include, but is not limited to, signing contracts, sealing documents, and all services as described in Section 73-1-3.

3.02.13 (New Rule) An individual who is contracted or hired to perform architectural services in Mississippi due to that individual's status or reputation as an architect, past or present, in Mississippi or in another jurisdiction, is required to obtain licensure in Mississippi in order to perform those architectural services regardless of whether the project may or may not normally be exempted.

BOARD MEMBER AND STAFF ASSIGNMENTS

Board members Jody Coleman, Richard McNeel and Buddy McCarty have been given national assignments by the National Council of Architectural Registration Boards. They are members of the Architect Registration Examination Subcommittees, and are helping to write, edit, and pretest portions of the ARE. Jenny Wilkinson, Executive Director of the Board, is currently serving as Chair of NCARB's Member Board Executives Committee.

LICENSURE STATISTICS

	Mississippi	Non-Resident	Total
License Holders	313	1,436	1,749
Applicants	1	24	25
Examinees	65	8	73

INACTIVE LICENSES

THE FOLLOWING LICENSES BECAME INACTIVE DUE TO NON-RENEWAL ON DECEMBER 1, 2007

MISSISSIPPI RESIDENTS

<u>Lic.#</u>	<u>Name</u>
3612	Barrow Dr, Larry R
3792	Brown , Kimberly Ann
324	Fountain Jr., Henry F.
3852	Hadley , Nicholas Martin
3866	Hebeisen , William D.
3282	Jaunsen, Curtis S.
3634	Ladd , Stephen Gary
1995	Ley, Hugo D.
1997	McAdams, James Michael
542	Mykolyk, John Peter
3573	Poros, John
1769	Rawlings III, Vernon Lenoir
278	Staats, John William

NON-RESIDENTS

<u>Lic.#</u>	<u>Name</u>
3577	Adkisson , Kenneth C.
3764	Allen, III, Rhesa McCoy
3665	Altenhofen, David W.
2974	Alvarez, Mario
2893	Anderson, Dennis Wayne
3381	Anderson, Shaun A.
2697	Armstrong, Lynn
2119	Bailey, Robert Jackson
3047	Barber, James R.
3681	Batson III, Louis P
3890	Baxter , Harry L
1961	Belk, Richard Marion
3830	Bethanis, Peter N.
2719	Blackledge, Jeffrey N.
3450	Blann, Barry L.
1789	Blehar, Jon Bloss
2546	Boeck, David Lee
3466	Bondurant, Edward B.
3254	Bopp, Dennis
1442	Braden , Arvin Dixon
1544	Brewer, Wade Daniel
3148	Brocato Jr., Joseph M.
2878	Brown, Randen L.
2693	Byrd, H. Davis
3123	Carroll, Patrick Jerome
3851	Chambers Jr, Richard
3668	Chambliss , Charles L.
3902	Chiesa, Alberto
3514	Chiles, Gary R.
3136	Chilton, Ira
2551	Clinger, Daniel Wayne
3912	Cope, Ian
3595	Corley III, John Aaron
3172	Corwin, Charles Thomas
3488	Cox, Warren J.
2711	Criss, Shannon

<u>Lic.#</u>	<u>Name</u>
3776	Cunningham , Robert T
2276	Daily, Charles Ken
4239	Decker, Ronald R.
3657	Denton , James Edward
2458	DeSantis, Louis Charles
2902	Digiorgio, Thomas H.
3386	Dorsey, Clay R.
4033	Dues, Thomas L.
3688	Dunlap, Gary S.
2623	Emanuele, Joseph
1737	Engdahl, David Lynn
3547	Erdim, Burak
1157	Evans, Dan William
3520	Farr, James M.
2293	Faulkner, Thomas Wesley
3441	Field, James H.
3682	Fisher Jr, William Joe
3091	Fort-Brescia, Bernardo M.
733	Frantz, Jose Cabera
3293	Galiati, Gregory L.
3864	Gaspar , Stephan Charles
3098	German III, William Paxton
2555	Gill, Gregory Benjamin
3478	Girouard, Miles S.
4027	Goldenholz, Itamar
3707	Gonzalez , Guy Stephen
1291	Goodman, Thomas E.
4066	Graham, Michael
4045	Gray, Leland
3473	Gray, Robert W.
3626	Green , Rodney North
3894	Grenfell, Milton
4181	Griffin, Richard
4082	Harkins Jr., Carl G.
4069	Harvey, Terral
3623	Hayden, Gregory P.
2963	Helgeson, Don
3684	Henderson , Lynn Elvin
3085	Henry, Larry Allen
3622	Hoefler, Mitchell R.
3407	Hollingsworth, Joe D.
3845	Horn , Geoff
2642	Hornacek, Robert John
1020	Horrell, Jr., Robert Elsey
2959	Jarvis, James Andrew
3963	Johnson, Llewellyn
3994	Johnson , Robert Paul
3544	Johnson, Steven P.
1534	Joyce, Thomas Grey
4019	Juskevich, Robert
3837	Justice, Samuel Douglas
3170	Kelly, Michael Thomas
2900	Kidd, David

<u>Lic.#</u>	<u>Name</u>
3714	Kimball, James Robert, Jr.
2911	Kirksey, John M.
1311	Knight, Thomas Allen
3796	Kraly , Richard Peter
3129	Krawciw, Orestes
3562	Krill, Alex A
4035	Lafferty, George
3856	Lambe , Timothy Alan
3836	Lasky , Scott L.
2361	Lee, James Shih Kwong
3914	Lewis, Sarah
935	Lindy, James Herman
3858	Little , Sterling
3423	Longman, Richard M.
3648	Loy, Johnnie Patricia
2459	Luhrs, Daniel Paul
4211	Lynch, Walter
2457	Magill, Roy Christopher
3916	Mason , David Gene
4133	MATSINGER, CHARLES
2908	McAfee, Charles F.
2556	McAfee, Cheryl Lynn
4008	McCamy, William
3533	McCarthy, Jeffrey J.
1561	McCord, Charles Baxter
4088	McDonough, Elvin
1824	MCGlothun, James F.
3881	McLemore, Robert G.
2149	McNaughton, Eugene
4137	Milberger, Eric
3664	Mitchell , Greg Eugene
1909	Moore, Alton Gayle
914	Moore, Kip Anthony
3359	Morecraft, Christopher W.
4002	Mouen, Geoffrey
1368	Murray, Ronald White
3096	Nemon, David M.
3794	OByrne , Angela
3936	Olivier, Robert
2059	Ortega, Jose Roberto
3853	Overcash , Stephen F.
2306	Owens JR., Kenneth
2418	Oxford, Glen Parkhurst
2005	Pace, William Eugene
3697	Page, Douglas R.
4010	Patete, Nicholas
3195	Peeler, William D.
3995	Pepin, Edward
3383	Phillips, Gary B.
1272	Pope, William A.
3627	Popowych, Nestor Thomas
2024	Previdi, William Anthony
2259	Ramsey, Thomas Olon

<u>Lic.#</u>	<u>Name</u>
3725	Rayner, Keenon
3233	Remson, Christopher G.
3140	Rhodes, Richard James
4015	Roberts, Bruce
1771	Robinson, Richard Coad
3666	Rolland , Jeffrey Howard
3951	Sadler, Mark S.
3790	Salter , Derek
4029	Sampson, Donald
3741	Schoen , William A
3769	Schroeder, David E.
2326	Scott, Raymond Louis
3865	Sharples , Christopher R.
4071	Shirley, Christopher
4084	Showalter, Benjamin P.
3036	Shuler, Paul Edwin
3554	Sims, Kenneth F.
3647	Sims , Robert Jeffery
2986	Slaughter, Scott Arthur
1392	Smith II, Karl Garthwaite
3763	Smith III, William David
2904	Smith Jr., Gordon Mills
2803	Spangler, Jerry William
3213	Sparks, Harry
3820	Stark, Donald Scott
2536	Steidl, Douglas L
1377	Stembridge, William E.
3789	Stouder , Gregg R.
2801	Suggs, James Robert
2756	Suvanto, Ilkka T.
941	Taylor, John Granville
3770	Theisen , Charles Edward
469	Thomason, George Albert
3716	Thompson, Robert Gordon
3910	Thun, Jr., Hans Herman
828	Thurman Jr., Henry Louis
3498	Tindall, Robert Jordan
3806	Tryba , David
3960	Tsarapkin, Igor
3436	Tucker, Jr., Jack R.
1619	Turner, Steve Warren
3505	Tyler, Daniel
695	VanCurler, Donald Edward
3944	Waibel , Daniel
4059	Walch, James
3905	Waldheim , George M.
4164	Watson, Darren
3585	Wells, Wm. Michael
3970	Wells, III, John Rudell
3924	Williams, Joel
2875	Williamson Jr., James
1299	Word III, Amos Jarman
1215	Workman, Robert Clayton
3800	Wyatt, Christopher A.